

Health and Safety Policy Statement.

Virasel Valves Solutions Limited is committed to excellence in health and safety performance and to meeting it's responsibilities for the health, safety and wellbeing of its employees, as well as others, including visitors and contractors, who may be affected by its activities.

This can only be achieved through the application of good practice in health and safety and positive actions by its management and employees.

The organisation is committed to achieving effective control of risk by working to the health and safety procedures contained within the policy.

Virasel Valves Solutions will ensure this policy is effective by:

- 1. Leadership, resources allocation, and consideration of health and safety implications arising from business decisions.
- 2. Effective risk control measures and systems.
- 3. Competence of those involved in making decisions of health and safety.
- 4. Taking preventive and corrective action based on monitoring, auditing and investigating activities.
- 5. Clear definition of arrangements and procedures.
- 6. We encourage all of our employees to be actively involved in establishing effective co-operation and communication processes to continually improve the performance of the organisations and health and safety management system

This health and safety policy will be reviewed periodically to ensure that it remains relevant and appropriate to the needs of the company. The review will be formally documented and communicated.

Name : Lee Donnelly, Managing Director

Signature: Alm

Date: 01.10.2023