

ESG Statement

Virasel Valve Solutions is committed to fostering sustainable and responsible business practices that prioritise environmental stewardship, social responsibility, and good corporate governance. We recognize that our actions and decisions have far-reaching impacts on the world around us, and we are dedicated to creating a positive and lasting difference for our stakeholders, communities, and the planet.

Environmental Responsibility:

At Virasel Valve Solutions, we understand the importance of preserving and protecting the environment. We strive to minimise our ecological footprint by integrating sustainable practices throughout our operations. We are committed to:

- 1. Reducing our carbon emissions and promoting energy efficiency in our processes.
- 2. Minimising waste generation and promoting recycling and responsible waste management practices.
- 3. Conserving water resources and implementing water-saving measures in our facilities.
- 4. Ensuring compliance with environmental regulations and striving for continuous improvement in environmental performance through our ISO14001 management system
- 5. Engaging in research and development to innovate eco-friendly and sustainable valve solutions.

Social Responsibility:

We believe in the well-being and empowerment of our employees, customers, and communities. We are committed to:

- 1. Providing a safe and inclusive work environment that respects diversity, promotes equal opportunities, and ensures the health and safety of our employees.
- 2. Investing in the professional development and growth of our employees, fostering a culture of learning and collaboration.
- 3. Engaging with our communities, supporting local initiatives, and contributing to social welfare programs.
- 4. Upholding human rights, fair labour practices, and ethical sourcing in our supply chain.
- 5. Maintaining open and transparent communication channels with our stakeholders, actively listening to their feedback, and addressing their concerns.

Good Corporate Governance:

We adhere to the highest standards of corporate governance and ethical conduct. We are committed to:

- 1. Ensuring transparency, integrity, and accountability in all our business practices.
- 2. Complying with applicable laws, regulations, and industry standards.
- 3. Upholding ethical principles and promoting a culture of integrity, honesty, and fairness.
- 4. Maintaining a diverse management team, fostering responsible decision-making and oversight.
- 5. Regularly assessing and managing risks and opportunities related to ESG factors to create long-term value for our stakeholders.

As a responsible corporate body, the team at Virasel Valve Solutions will continually review and improve our ESG performance, integrating sustainability into our business strategy, and collaborating with our stakeholders to address global challenges. Together, we can contribute to a more sustainable future for generations to come.

Signed:

Job Title: Managing Director

Date: 02.10.2023